**PARTICIPANTS SELECTION CRITERIA**

1. Implement activities of the YESS programme
2. Participate in activities of the Organization
3. Develop and implement in suitable programmes development for the youth
4. Train and recruit Young leaders in specific districts
5. Organize and update files for assigned programme areas.
6. Report writing for activities done
7. Any other duties as may be assigned by the Organization.

**PARTICIPANT SPECIFICATIONS**

**Minimum Specifications**

1. The participant should be an enrolled Girl Guide
2. Between the age of 18 and 25
3. Should be computer literate
4. Facilitation/training skills are desirable
5. Report writing skills
6. A qualification attained from any higher level of learning is an added advantage
7. Ability to communicate in French is an added advantage.

**Knowledge, skills and abilities**

1. Able to work with intergenerational groups
2. Able to work both independently and in a term-oriented, collaborative environment
3. Can conform to shifting priorities, demands and timelines through analytical and problem-solving capabilities.
4. Ability to prioritize and handle multiple tasks concurrently
5. Communication and interpersonal skills
6. Ability to conduct research on different issues
7. Should be able to communicate in English