



नेपाल सरकार
युवा तथा खेलकूद मन्त्रालय

नेपाल स्काउट

राष्ट्रिय प्रधान कार्यालय



पत्र संख्या:
चलानी नं.:

मिति: २०७७/०२/११

श्री नेपाल स्काउट
जिल्ला स्काउट कार्यालय
सबै ।

विषय : **WAGGGS Leadership Mindsets Online Webinar** मा सहभागिता बारे ।

उपरोक्त सम्बन्धमा AP-Region, WAGGGS सँगको सहकार्यतामा नेपाल स्काउटद्वारा मिति २०७७/०२/२१ गते तदनुसार 3rd June, 2020, साँझ ७:१५ - ८:३० बजे नेपाल स्काउटका सदस्यहरूको नेतृत्व विकास गर्ने उद्देश्यले **WAGGGS Leadership Mindsets Online Webinar** आयोजना गरिने व्यहोरा जानकारी गराइन्छ । साथै सो कार्यक्रममा भाग लिनका लागि त्यस जिल्लाका Boy/Girl Scout, Rover/Ranger Scout, Scout Leader हरूले <http://forms.gle/jsdRbzNdQyiJPKoa9> Online Form भरि सहभागि गराउनका निम्ति त्यस जिल्लाबाट सर्कूलर गरि प्रोत्साहान गर्नहुन हार्दिक अनुरोध गरिन्छ ।

Online Form भर्ने अन्तिम म्याद - **31st May, 2020**

रामप्रसाद भट्टराई
निर्देशक

WAGGGS Leadership Mindsets Online Webinar

WAGGGS have worked with the University of Exeter to design a new leadership model that builds on over a century of learning about girls' and women's journeys into leadership. The WAGGGS leadership model is based on the "Five Minds of a Manager"² model developed by Henry Mintzberg and Jonathan Gosling. It is an adaptation of this well evidenced and internationally effective³ leadership model to fit the specific responsibility of delivering the WAGGGS mission: "to enable girls and young women to develop their fullest potential as responsible citizens of the world"

For WAGGGS, leadership is a shared journey that empowers us to work together and bring positive change to our lives, the lives of others, and our wider society. This model applies to all people in a movement, from a member at unit level to the leaders of organization and aims to:

- Inspire **members** with the values, attitudes, behaviours, skills and knowledge they need to be leaders, changemakers, entrepreneurs and advocates.
- Empower **volunteer leaders** as inspiring, empowering role models who create safe spaces or members to be themselves, take the lead in their lives and develop resilience and confidence.
- Keep the **leaders of our organisations** united, thriving and girl-focused, so they can offer the most relevant, exciting and accessible leadership development experiences to their members.
- Support the **leaders of our Movement** to raise the voices of members in the global arena, and to champion a diverse and sustainable Movement.

The leadership model is focuses leadership practice. Leadership practice is the daily behaviors you choose to engage in to put your values into action and create positive change. Leadership practice regards your "ways of being and thinking about the world" as the foundation to who you are as a leader. The best way to work on this foundation is by consciously and actively practicing leadership.

The WAGGGS leadership model uses a system of six mindsets as the main tool to make leadership practice conscious. Each mindset is like a window that we can look through to get different perspectives and to consciously influence our reactions, reflections, choices and behaviors.

By using the six leadership mindsets as tools to draw meaning from our experiences, we become more aware of our leadership practice, and we can "internalise" leadership behaviours until they become a habit, part of who we are as leaders.

By consciously practising the leadership mindsets, we get into the habit of taking different aspects of context into account in any situation. As a result, we adjust our choices and actions. Over time, as we keep practising the six mindsets in different roles and situations, they become a part of us and our leadership changes for the better.

Nepal Scouts is delivering a webinar of WAGGGS Six Leadership Mind-sets together with WAGGGS for its members and leaders interested to learn about these six leadership mind-sets, their importance and ways to practice them.

Register using the link below to attend the webinar that will take place on 3rd June 2020 from 7:15-8:30 PM. The deadline to register is 31st May 2020.

<http://forms.gle/jsdRbzNdQyiJPKoa9>